



Dear Host Employer,

Thank you for accepting SWT participants at your work place. The Department of State requires that Sponsors of the Summer Work and Travel program (AWA) must ensure that the employment offered to our participants is either seasonal or temporary in nature.

It is our priority to be in compliance with the Department of State regulations and your cooperation in this matter is greatly appreciated.

Please read the terms and conditions under which SWT participants can be employed for the duration of their university breaks.

- **The employment offered to SWT participants is of a seasonal nature when the required service is tied to a certain time of year by an event or pattern and requires labor levels above and beyond existing worker levels.**
- **The employment positions we offer are of a temporary nature when our company's need for the duties to be performed is a one-time occurrence, a peak load need, or an intermittent need [22 CFR 62.32 (b)]**

_____ understands and affirms that the positions offered to SWT participants fall under
(Company Name)
one of the defined terms above.

Representative Name

Title

Signature

Date (mm-dd-yy)

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